

INDICTMENT OF THE MODERN ENTERPRISE

A public hearing by the common shareholder.



OPENING STATEMENT

You promised a return on my investment – but delivered stagnation.

You tout 'customer experience' as a competitive advantage, as if you're doing something special.

You're product-centric, but don't know who the product owner is – or what their P/L's are.

You blew my capital on defunct programs, with no apology – then asked for more money.

You say you're managing risk – but struggle to meet basic SLAs.

You say you're cutting-edge, but you wait for 'signal' before lifting a finger.

What kind of operation are you running?

THE CHARGES

Negligence of Ownership

You created roles with responsibility and no authority. Teams chase approvals instead of outcomes.

Process as Duct-Tape

You rely on committees and approvals to fill gaps. You confuse paperwork with progress.

Gambling as Innovation

You aimlessly iterate and call it innovation. You throw capital around with no concept of ROI.

Waste as Progress

You champion expensive solutions to offset process overhead. You confuse movement for value.

Inefficiency as Risk

You treat risks like a glorified to-do list. You don't know the difference between a \$100 risk and a \$100M risk.

Weakness as Collaboration

You create committees to offload accountability. You 'shift left' and 'enable' because the real owners have no authority.

Overreach as Support

The CEO creates the vision – but HR approves it. The COO sets strategy – then finance scrutinizes it. The CTO defines the roadmap – and product sets the milestones.

Deflection as Leadership

You outsource every decision of consequence, as if you are unqualified for the job you were hired for. You create obscure, asinine metrics to justify weak financial performance.

CALL TO ACCOUNT

Your governance structure is ineffective.

No amount of technology can fix that.

The Decent Framework™ isn't just another restructuring trend – it's a reckoning, a new age of governance.

Through clarity, ownership, and responsible stewardship, Decent restores confidence in investments and decisions.

It's time to rediscover value – and how to create, manage, and design it.

It's time to scope the future, then own it.

~ The Common Shareholder

